



CEO/96-003/2024

25 November, 2024

Subject: Request for Cooperation in Refraining from Giving Gifts

To: Business Partners, Alliances, and Related Organizations

Loxley Public Company Limited and its subsidiaries (the “Group”) are committed to conducting business under the principles of good corporate governance. This commitment aims to build and maintain trust and confidence among stakeholders across business, social, and environmental aspects by adhering to ethical standards in governance and management practices.

To reinforce these principles, the Group has established corporate governance policies, anti-corruption policies, and business ethics guidelines to guide the actions of our executives and employees. Since 11 November, 2019, the Group has also implemented a "No-Gift Policy" to mitigate risks associated with transactions that may lead to corruption in the course of our operations.

In support of these policies and practices, we kindly request your cooperation in refraining from giving gift baskets, gifts, assets, or any other benefits to our executives, employees, or representatives of the Group during the New Year or on any other occasions. The Group will not accept such items and will instead warmly receive your best wishes and goodwill.

On behalf of the Board of Directors and the management of the Group, we extend our sincere wishes for the New Year. May this year bring you great happiness, continuous growth, and remarkable success in all your endeavors.

We deeply appreciate your understanding and cooperation on this matter.

Yours sincerely,
Loxley Public Company Limited

(Suroj Lamsam)
CEO and President

Note: Should you have any suggestions regarding the implementation of the Anti-Corruption Policy, please feel free to contact the Secretary to the Audit Committee via email at: ac@loxley.co.th