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To raise awareness about the importance of sustainable development and promote ethical sustainable practices, the Company has appointed a Sustainable development working group to implement and monitor policy adherence. This working group is responsible for driving goal setting and sustainable development strategies, presenting policies and relevant operational guidelines, reviewing and setting various environmental and climate change-related goals annually and overseeing compliance, including reporting progress to the board of directors.

Reducing Greenhouse Gas Emissions

The Company has commenced data collection on the organization's greenhouse gas emissions for the first year. In 2023, targets were set for collecting and reporting organizational greenhouse gas emissions data, including Scope 1 and Scope 2 emissions from Loxley's operations. Waste segregation activities have also been undertaken for recycling, with a goal to compare the amount of greenhouse gases reduced to the equivalent of 600 trees used for carbon sequestration. The Company aims to reduce greenhouse gas emissions by 20 percent by 2030 to align with national targets.

Procurement and Contracting

The Company has announced procurement and contracting policies to ensure appropriate, efficient and effective procurement and contracting practices, conducted with fairness, transparency and integrity. These activities are under the Company's sustainability strategy, promoting procurement and contracting considering environmental factors, social responsibility, and ethics to build confidence among stakeholders and foster long-term relationships with partners.

Climate Change Risk Assessment and Management

The Company has conducted risk assessments and evaluated the impacts of climate change on its business and analyzing data to identify risks. The sustainable development working group collaborates with the risk management working group, which comprises representatives from various departments and supporting units have deliberated and integrated this information into operational plans, set goals at both the Company and departmental levels to communicate and create clear understanding. Adopt them as shared policies and practices.

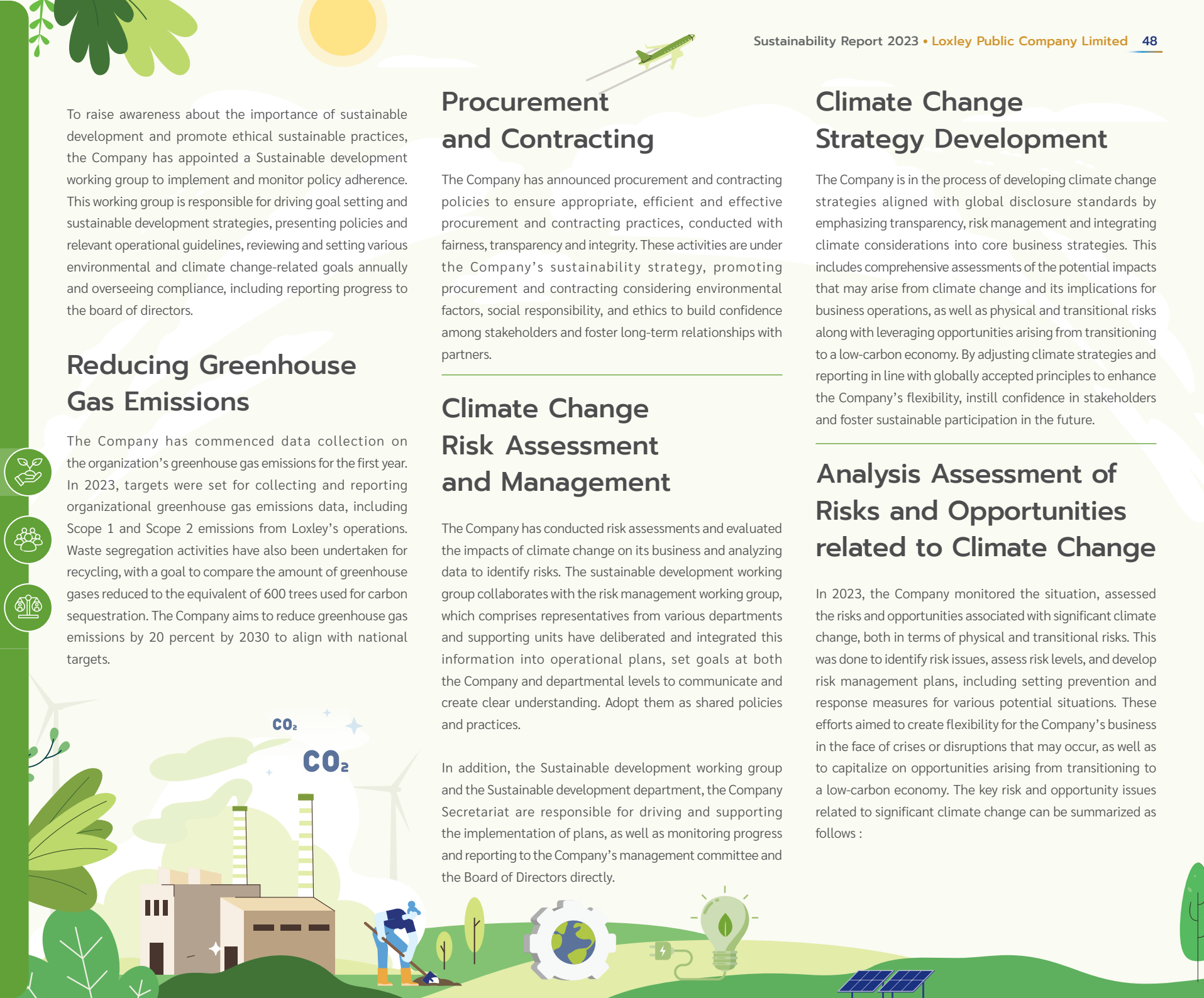
In addition, the Sustainable development working group and the Sustainable development department, the Company Secretariat are responsible for driving and supporting the implementation of plans, as well as monitoring progress and reporting to the Company's management committee and the Board of Directors directly.

Climate Change Strategy Development

The Company is in the process of developing climate change strategies aligned with global disclosure standards by emphasizing transparency, risk management and integrating climate considerations into core business strategies. This includes comprehensive assessments of the potential impacts that may arise from climate change and its implications for business operations, as well as physical and transitional risks along with leveraging opportunities arising from transitioning to a low-carbon economy. By adjusting climate strategies and reporting in line with globally accepted principles to enhance the Company's flexibility, instill confidence in stakeholders and foster sustainable participation in the future.

Analysis Assessment of Risks and Opportunities related to Climate Change

In 2023, the Company monitored the situation, assessed the risks and opportunities associated with significant climate change, both in terms of physical and transitional risks. This was done to identify risk issues, assess risk levels, and develop risk management plans, including setting prevention and response measures for various potential situations. These efforts aimed to create flexibility for the Company's business in the face of crises or disruptions that may occur, as well as to capitalize on opportunities arising from transitioning to a low-carbon economy. The key risk and opportunity issues related to significant climate change can be summarized as follows :



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Risk



Risk issues

1. Fluctuations in project cost due to shortages of raw materials, certain types of equipment, along with the flooding situation affecting transportation of goods, costs from changes in technology affecting supply chains, such as obsolete products, scarce parts, or changes in product specifications impacting sales planning, project management, and contract management.
2. Increased business costs from transitioning to a low-carbon society, compensating for damages from greenhouse gas emissions, trends in new legislation, regulatory changes, including more challenging greenhouse gas emission reduction targets.
3. Changes in consumer behavior and project acceptance conditions are impacts on business strategies and directions.
4. Investor confidence, Company image and stakeholders' expectations.



Action plans

- Comprehensive project cost estimation and project cost reserve planning.
- Efficient project management.
- Monitoring regulatory changes.
- Establishing appropriate sustainability policies, target and operational guidelines, taking into account urgent needs, as well as integrating them with business strategies and processes.
- Conduct stakeholder expectation surveys to define goals and action plans that align with their expectations.
- Disclosure of sustainability information through various communication channels.

Goal Setting and Indicators Related to Greenhouse Gases

In 2023, the Company sets goals and indicators in reporting greenhouse gas emissions systematically according to criteria for disclosing sustainability information of the Stock Exchange of Thailand (SET) or the Securities and Exchange Commission (SEC). It also includes monitoring progress and reporting the success of goals through public channels. Additionally,

the Company is considering studying international standards, best practices and agreements such as the Paris Agreement, the United Nations Framework Convention on Climate Change (UNFCCC) COP 28, to establish goals and indicators related to climate change within the organization. Reflecting the Company's commitment to environmental responsibility, including participation in supporting industry groups broadly to combat climate change. These goals cover reducing greenhouse gas emissions, increasing energy efficiency and sustainable practices throughout the Company's value chain.

Opportunities



- 1 Opportunities to review operational strategies and adjust business strategies.
- 2 Adoption of international standards in operations, development of operational efficiency and profitability to adapt and lead organizations towards sustainability.
- 3 Seeking new business opportunities.

